



TOP 5 RESOURCES FOR COMMUNITY ENGAGEMENT FROM A DEIJ PERSPECTIVE

1. SEATTLE EQUITY & ENVIRONMENT AGENDA

<https://www.seattle.gov/Documents/Departments/OSE/SeattleEquityAgenda.pdf>

This is a resource from the City of Seattle's Equity & Environment Initiative's Community Partners Steering Committee. While it is developed by and for Seattle, it is very applicable to the Chesapeake region and beyond. There is a lot of valuable information that is visually appealing and easy to understand.

2. RACE, ETHNICITY AND PUBLIC RESPONSES TO CLIMATE CHANGE

<https://climatecommunication.yale.edu/publications/race-ethnicity-and-public-responses-to-climate-change/>

This 2010 study examined public support for climate change and energy policies among different racial and ethnic groups. The study found that in many cases, minorities are equally as supportive, and often more supportive of national climate and energy policies, than white Americans.

WHICH RACIAL/ETHNIC GROUPS CARE MOST ABOUT CLIMATE CHANGE?

<https://climatecommunication.yale.edu/publications/race-and-climate-change/>

This 2020 article revisits the above study and shares results of the 2019 Yale Climate Opinion Study. It is shorter and more recent than the above study, making it a great starting point or supplement.

3. WHY DETROIT RESIDENTS PUSHED BACK AGAINST TREE-PLANTING

<https://www.citylab.com/environment/2019/01/detroit-tree-planting-programs-white-environmentalism-research/579937/>

An article that touches on the importance of engaging communities and/or residents in environmental work. This is specifically about tree canopy and plantings.

4. HARVARD IMPLICIT BIAS PROJECT

<https://implicit.harvard.edu/implicit/Study?tid=-1>

This resource is best explored without much information. Follow the above link to complete an Implicit Association Test (IAT).

More information about the **Implicit Bias Project**: <https://implicit.harvard.edu/implicit/aboutus.html>

5. ENVIRONMENTAL JUSTICE, EXPLAINED

https://www.youtube.com/watch?v=dREtXUij6_c

This short video is an introduction to the concept of environmental justice and disproportionate impact based on race and income.



BONUS RESOURCES

Interested in learning more? Check out the additional resources below:

- **REGIONAL RESILIENCE TOOLKIT** *developed by EPA, FEMA, and MTC/ABAG*
https://www.epa.gov/sites/production/files/2019-07/documents/regional_resilience_toolkit.pdf
Particularly Step 1 on pages 16-30.
- **REDLINING FROM THE DOCUMENTARY 'RACE: THE POWER OF AN ILLUSION'**
<https://www.youtube.com/watch?v=UmMs8eQP4T0>
A short documentary clip about Levittown, NY and federal housing policy
- **HOW TO PUT RACIAL EQUITY AT THE CENTER OF NEIGHBORHOOD INVESTMENT**
<https://www.urban.org/urban-wire/how-put-racial-equity-center-neighborhood-investment?>
From Urban Wire: Neighborhoods, Cities, and Metros The blog of the Urban Institute

DEFINITIONS

- **DEIJ** – Diversity, Equity, Inclusion, and Justice
- **Diversity** – The demographic mix of a specific collection of people, taking into account elements of human difference. For example: racial and ethnic groups, income, spectrum of built environment settings (rural to urban), faith communities, LGBTQ+ populations, people with disabilities, gender, relationship to the natural environment.
- **Equity** – Improving equity is to promote justice, impartiality and fairness within the procedures, processes, and distribution of resources by institutions or systems. Tackling equity issues requires an understanding of the underlying or root causes of disparities within our society.
- **Inclusion** – Refers to the degree to which diverse individuals are able to participate fully in the decision-making processes within an organization or group. While a truly “inclusive” group is necessarily diverse, a “diverse” group may or may not be “inclusive.”
- **Justice** – the quality of being just, impartial, or fair.
- **Social Justice** – equal access to wealth, opportunities, and privileges within a society. This may mean addressing the present-day impacts of past inequities in order to achieve equity going forward.
- **Environmental Justice** – the fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income with respect to the development, implementation, and enforcement of environmental laws, regulations and policies , and refers to “decisions [that] support sustainable communities where people can interact with confidence that their environment is safe, nurturing, and productive...”